- 14 months basic salary
- Performance bonus
- Employer EPF above mandatory contribution
- Employee Stock Program
- Language Allowance for intermediate - advanced level
- Transport Allowance
- Support relocation for candidate out of Penang
- Hybrid working model (WFH for selected days in a week)

Thanks.

Job Description: **Senior Financial Accountant/Financial Accountant**

This is a varied and challenging position and ideally would suit a qualified accountant looking for experience of a fast-paced multinational environment. The role is expected to evolve rapidly through streamlining and automating of processes. As a Financial Accountant, you will focus on month end close activities and fixed assets accounting for Micron Japan entities.

Responsibilities and Tasks (include but are not limited to):

- Manage day-to-day accounting activities, focusing on fixed asset accounting including lease accounting
- Perform month-end close activities including preparing journal entries
- Review and track fixed asset project costs following policy and guideline
- Prepare and present monthly account reconciliations, variance analysis and ad hoc reports
- Ensure compliances to accounting GAAPs, policies and SOX controls
- Support internal and external audit
- Support business partners and finance analysts on fixed assets related matters
- Drive process improvement and automation to streamline fixed assets processes
- Provide guidance and training to internal customers and peers
- Ad hoc task as assigned

Key Skill/Competencies

- Intermediate to advanced Microsoft Excel skills
- SAP experience highly desirable
- Experience in Blackline, Ariba and Concur preferred
- Experience in data analysis & result oriented
- Demonstrated analytical and problem-solving skills
- Excellent communication and interpersonal skills
- Ability to act and operate independently with minimal supervision / direction
- Ability to meet deadlines in a rapidly changing environment

Job Description: **AP Accountant**

This is a varied and challenging position and ideally would suit a qualified accountant looking for experience of a fast-paced multinational environment. The role is expected to evolve rapidly through streamlining and automating of processes. You will be focusing on accounts payable activities for Japan entities.

Responsibilities and Tasks (include but are not limited to):

- Process invoice matching and verifying with purchase orders, delivery order/goods receipts
- Audit expenses claims to ensure submissions are accurate, properly coded and approved by relevant cost center according to T&E policy
- Generate payments to vendors and perform payment clearing
- Correspond with vendors and respond to inquiries, reconciling supplier statement
- Perform balance sheet schedule including reconciliation of payments, prepare flux analysis of payable accounts
- Research and resolve invoice/GRIR discrepancies issues
- Ensure compliances to accounting GAAPs, policies and SOX controls
- Support internal and external audit activities
- Drive process improvement and automation to streamline accounts payable processes
- Ad hoc task as assigned

Key Skill/Competencies

- Intermediate to advanced Microsoft Excel skills
- SAP experience highly desirable
- Experience in Blackline, Ariba and Concur preferred
- Experience in data analysis & result oriented
- Demonstrated analytical and problem-solving skills
- Excellent communication and interpersonal skills
- Ability to act and operate independently with minimal supervision / direction
- Ability to meet deadlines in a rapidly changing environment

Job Description: **Senior Revenue Account / Revenue Accountant**
This is a varied and challenging position and ideally would suit a qualified accountant looking for experience of a fast-paced multinational environment.

As a Revenue Accountant at Micron Technology, Inc., you will support day to day operational activities to support the Company's distribution business. You will support project management activities which include system integration, data reporting, and driving financial analysis to measure the health of the distribution business. You will perform distribution controls and analytics through audits and trend analysis and other responsibilities as listed below.

Responsibilities include but are not limited to:

- Process weekly reports – reported inventory, point-of-sale, claim in channel management tool (Model N)
- Resolve discrepancies with distributors on reported inventory, point-of-sale, claims or other pricing arrangements
- Provide data analytics and project management support
- Ensure compliances to accounting GAAPs, policies, and SOX controls
- Support month-end close activities
- Drive process improvement and automation to streamline process
- Support internal and external audit
- Support business partners on distribution related matters
- Ad hoc task as assigned

Key Skill/Competencies

- Intermediate to advanced Microsoft Excel skills
- SAP experience highly desirable
- Organized and detail oriented, with a strong focus on accuracy
- Experience in data analysis & result oriented
- Demonstrated analytical and problem-solving skills
- Excellent in communication and interpersonal skills
- Ability to meet deadlines in a rapidly changing environment
- Ability to act and operate independently with minimal supervision /direction